

## FREQUENTLY ASKED QUESTIONS

### **When did Ron resign?**

Ron submitted his resignation to Board Chairman John Stanley on Monday, November 18. He informed his Executive Team (Diane Reynolds, Darren Young and Greg Ligon) on that same day. The Board then met on Friday, November 22 to accept Ron's resignation and to move forward with a strong plan for communicating to all key internal and external stakeholders/audiences.

### **Why did Ron resign?**

After 17 months as CEO, Ron has prayed and discerned that his role - one that involves much fund development - is not one that he is called to or maximizes his strengths and gifts. As well, Ron and Cheryl have found it difficult to feel settled in Dallas, away from family and friends. While Ron did not expect such a brief tenure as CEO at Leadership Network, he does believe this is the right decision for him, his family and for the future of the ministry.

### **When is Ron's last day?**

December 6th. Ron wants to work cooperatively with Leadership Network's Board, Executive Team and others to have a positive transition.

### **Does Ron already have a new job?**

No. Ron and Cheryl plan to move to Nashville to be close to family and to prayerfully discern what God has next for them there.

### **Who will be leading through the transition?**

The Board has named Darren Young, Chief Operating Officer, as acting Chief Executive Officer for a period of 90 days beginning December 6th. Darren and the Executive Team (Greg Ligon and Diane Reynolds) are well positioned to lead through the transition. The Board will work closely with Darren and his team in shaping the next season of impact for Leadership Network.

### **Who is going to be the next CEO?**

In the coming weeks, the Board of Directors will implement a formal process for identifying our next CEO. Updates will come in the coming weeks and months.

### **What's next?**

Ron's tenure with Leadership Network was significant for building relationships with key partners and helping us rethink the future. We continue to work a strong plan as we move into 2020 - nothing has changed that. God is absolutely in this.

**Other Questions?**

Please pray with us during this season and reach out as you have questions, input or if you would like to set up a time to talk with one of our Board Members or Staff.